

11.6 Unions-labour disputes

Employee union organisations recognised as representative in New Caledonia in 2010 [1 and 2]

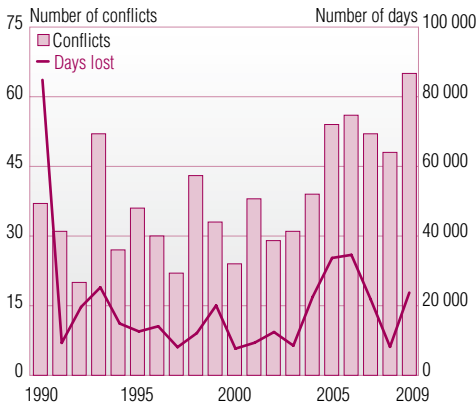
USOENC Labourers and employees union of New Caledonia	1968	22.3
USTKE Kanak and exploited workers union	1982	17.0
FSFAOFP Civil servants, civil service agents and workers federated union	1946	11.1
UT-CFE-CGC Territorial union of French confederation of managerial staff	1996	9.9
CGT-FO General work confederation-Labour force	1984	8.9
COGETRA Workers' general confederation	2004	8.7
CSTNC New Caledonian workers union	2005	8.2

Year of creation	Ballots (a)
1968	22.3
1982	17.0
1946	11.1
1996	9.9
1984	8.9
2004	8.7
2005	8.2

(a) At 2008-2009 professional elections.

Unit : %

Work days lost to disputes (private sector, excluding mining) [1]



Criteria and levels of union representation according to local law of April 14, 2006 [1]

Representation criteria	Level of representation
Membership Independence Contributions Experience 2 years service	New Caledonia 5% of ballots during elections of staff representatives in the public and private sectors, all colleges.
	Private sector 5% of ballots during staff delegate elections in the private sector, all colleges.
	Business 10% of ballots during staff delegate elections in the private sector, in at least one college.

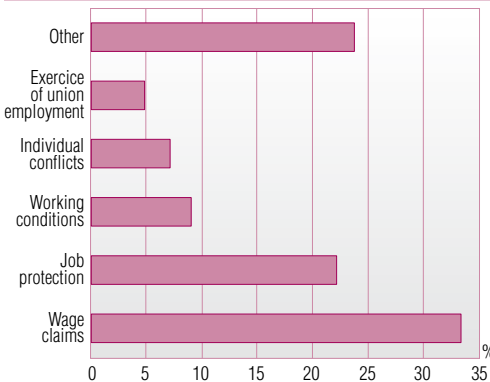
Labour disputes (private sector, excluding mining) [1]

	1984	1990 (a)	1995	2005	2006	2007	2008	2009
Number of disputes	27	37	36	54	56	52	48	65
Number of days lost	7 320	84 681	12 328	33 466	34 360	21 529	7 913	23 486
Average length of dispute	1.5	9.6	5.5	6.2	7.5	15.4	7.2	10.6
Businesses involved	17	29	32	34	42	45	43	41
Employees involved	5 715	4 435	5 591	6 873	13 187	4 879	1 222	2 041
Strikers	4 818	3 423	2 176	1 654	1 373	1 279	736	1 678
Strike days	na	354	198	336	422	799	346	690

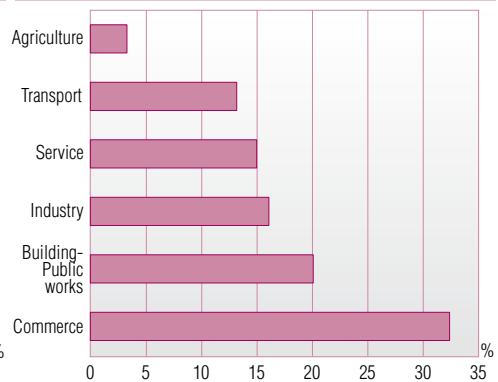
(a) Including the SLN dispute that lasted 5 weeks.

Units : number, day

Reasons for disputes (2000-2009 average) [1]



Disputes by activity sector excluding mining (2000-2009 average) [1]



SOURCES [1] DTE. [2] Arrêté n°2010-1825/GNC du 27 avril 2010 relatif à la représentativité des organisations syndicales de salariés en Nouvelle-Calédonie.